

Person Specification: Team Member (Policy)

March 2018

Position: Operational Team Member

Contact: 2050 Climate Group, recruitment@2050.scot

	ESSENTIAL	DESIRABLE
Experience	<ul style="list-style-type: none"> No experience is specifically required to fulfil this role; however, we do ask that you share your past experiences with us in your application 	<ul style="list-style-type: none"> We would particularly invite applications from those with experience in: <ul style="list-style-type: none"> Policy-making processes Policy in the local, Scottish and/or UK levels of governance NGO or public sector experience in climate change, environment, transport, energy, waste, and/or food sectors Policy communications Partnership building Workshop facilitation
Knowledge	<ul style="list-style-type: none"> Keen to learn and stay informed Keen interest in sustainability, climate change, young people and affecting change 	<ul style="list-style-type: none"> Knowledge of UK, European and global climate change issues Knowledge of Scotland's climate change legislation Knowledge of any of the sectors highlighted above in experience Knowledge of the current policy issues and processes related to climate change Political or civil service links and/or network experience Knowledge of different ways of engaging with policy / politicians available for individuals Knowledge of leadership/ being a leader
Skills	<ul style="list-style-type: none"> Ability to inspire other young people and people from a range of different backgrounds Strong communication skills Strong organisational skills Ability to manage time effectively and stick to deadlines Ability to work remotely as part of a team. 	<ul style="list-style-type: none"> Communications; social media, communications strategies, traditional media engagement Planning and running events Planning and running workshops Public speaking

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Personal Attributes	<ul style="list-style-type: none">• Aged 18-35• Ability to work well in teams• Personal drive and energy• Committed to enabling positive change in society• Personable, self-confident and flexible	
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