

Person Specification: Policy Expert (Policy)

March 2018

Position: Operational Team Member

Contact: 2050 Climate Group, recruitment@2050.scot

	ESSENTIAL	DESIRABLE
Experience	No experience is specifically required to fulfil this role; however, we do ask that you share your past experiences with us in your application	We would particularly invite applications from those with experience in: <ul style="list-style-type: none"> ● Policy-making processes - through civil service or politics ● Policy in the local, Scottish and/or UK levels of governance ● NGO or public sector experience in climate change, environment, transport, energy, waste, food and/or other relevant sectors
Knowledge	<ul style="list-style-type: none"> ● Keen to learn and stay informed ● Keen interest in sustainability, climate change, young people and affecting change 	<ul style="list-style-type: none"> ● Knowledge of UK, European and global climate change issues ● Knowledge of Scotland's climate change legislation ● Knowledge of any of the sectors highlighted above in experience ● Knowledge of the current policy issues and processes related to climate change ● Political or civil service links and/or network experience ● Knowledge of different ways of engaging with policy / politicians available for individuals ● Knowledge of leadership/ being a leader
Skills	<ul style="list-style-type: none"> ● Ability to inspire other young people and people from a range of different backgrounds ● Strong communication skills ● Strong organisational skills ● Ability to manage time effectively and stick to deadlines ● Ability to work remotely as part of a team. 	<ul style="list-style-type: none"> ● Policy engagement: writing effective consultation responses and engaging with draft policies ● Advising individuals on political / policy engagement ● Planning and running events ● Public speaking
Personal Attributes	<ul style="list-style-type: none"> ● Aged 18-35 ● Ability to work well in teams ● Personal drive and energy ● Committed to enabling positive change in society 	

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	<ul style="list-style-type: none">• Personable, self-confident and flexible	
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