

Person Specification: Mentoring Lead (Actions)

March 2018

Position: Operational Team Member

Contact: 2050 Climate Group, recruitment@2050.scot

	ESSENTIAL	DESIRABLE
Experience	No experience is specifically required to fulfil this role; however, we do ask that you share your past relevant experiences with us in your application	We would particularly invite applications from those with experience in: <ul style="list-style-type: none"> • Mentoring or coaching programmes • Partnership development • Entrepreneurship (not necessarily just in business, but in general problem solving in the workplace, local community, local government, etc.) • Workshop facilitation
Knowledge	<ul style="list-style-type: none"> • Keen to learn and stay informed • Keen interest in sustainability, climate change, young people and affecting change 	<ul style="list-style-type: none"> • Knowledge of the solutions to climate change, including what individuals, communities, businesses and governments each can do • Knowledge of Scotland's entrepreneurial landscape, including funding opportunities for projects • Knowledge of ongoing climate change efforts/organisations/programmes across Scotland • Business links and/or networking experience
Skills	<ul style="list-style-type: none"> • Ability to inspire other young people and people from a range of different backgrounds • Strong communication skills • Strong organisational skills • Ability to work remotely as part of a team • Ability to manage time effectively and stick to deadlines 	<ul style="list-style-type: none"> • Data management - for managing multiple ongoing mentoring relationships • Workshop facilitation • Public speaking • Planning and running events • Leadership skills
Personal Attributes	<ul style="list-style-type: none"> • Aged 18-35 • Ability to work well in teams • Personal drive and energy • Committed to enabling positive change in society • Personable, self-confident and flexible 	<ul style="list-style-type: none"> • Will need to learn to be comfortable representing 2050 Climate Group to external people and organisations (mentors and prospective mentors)